

Recruitment of New Board Members

POLICY:

To ensure informed participation of board members and sufficient board size and diversity, WCLT follows a standardized board recruitment process to nominate new board members. WCLT will:

1. **Identify open board positions** in accordance with the bylaws.
2. **Develop an annual board development plan** that sets goals for recruiting new board members.
3. **Appoint a Nominating Committee** that consists of a minimum of two board members.
4. **Develop a job description** for board members.
5. **Inform potential board members** of their legal responsibilities and the level of performance expected by WCLT.

Rev.1 Approved: January 2, 2006

President, Board of Directors