



## Job Description Land Laborer

**Independent Contractors**  
**Intermittent work (on-call basis)**  
**\$15-\$20/hour D.O.E**

**Position Summary:** Land laborers are independent contractors who work on an hourly basis to assist with maintenance, restoration and stewardship activities on Land Trust properties. Laborers will be supervised by Land Trust staff or project site managers in a manner consistent with the Land Trust's mission, policies procedures and plans.

**NOTE:** The Land Trust is looking for 4-5 approved, qualified Land Laborers who will be called on a temporary and as-needed basis, depending on available funding and property needs.

**Duties and Responsibilities:** Work involves hands-on work on Land Trust properties in Island County. Responsibilities include working directly with staff, volunteers and other contractors. Responsibilities and duties are as follows:

- Use of hand tools and gas-powered landscape equipment such as string trimmers, mowers, weed-whackers and brush-hogs
- Weeding, including noxious weed control
- Mowing, thatching and other
- Application of herbicides under appropriate supervision
- Planting native plants
- Trail repair and construction work
- Assisting with plant inventories and mapping
- Fence construction and repair
- Working with volunteers
- Similar duties, as assigned.

**Qualifications:**

- Ability to work independently under physically demanding conditions, including cold and wet weather
- Ability to lift at least 50 pounds
- Experience with gas-powered landscaping equipment such as string trimmers, brush hogs, and mowers as well as manual tools
- Experience using hand-held or backpack spray equipment and experience with mixing and using herbicides
- Good communication skills and ability to adapt to changing conditions
- Demonstrated ability to follow instructions
- Demonstrated ability to work independently and in a group
- Knowledge of native plant identification and natural resource management is helpful
- Familiarity with GPS equipment is helpful
- Must have own transportation

The Whidbey Camano Land Trust is an equal opportunity employer.

(360) 222-3310 phone  
(360) 222-3510 fax  
765 Wonn Road  
Barn C-201  
Greenbank, WA 98253  
[www.wclt.org](http://www.wclt.org)