



# Summer Internship

Application due by April 30, 2022

**DATE:** April 1, 2022

**JOB TITLE:** Stewardship Intern

**OUR MISSION:** The mission of the Whidbey Camano Land Trust is to actively involve the community in protecting, restoring, and appreciating the important natural habitats and resource lands that support the diversity of life on our islands and in the waters of Puget Sound.

*This summer internship with the Whidbey Camano Land Trust is sponsored by Mutiny Bay Blues to provide opportunities for students and recent graduates to experience stewarding the bountiful nature of Whidbey and Camano islands. Mutiny Bay Blues is run by the Fletcher family of Whidbey Island who are practicing responsible organic farming, providing local jobs, and producing world-class blueberries.*

**TIME COMMITMENT:** This environmental stewardship-based internship program is an eleven-week commitment, including a one-week break, at 28 hours per week with the Land Trust. Projected start date is June 28<sup>th</sup>; the start date may be negotiable.

The internship may occasionally require evening and weekend work. The work schedule is negotiable.

**COMPENSATION:** WA State Minimum Wage

**LOCATION:** Based out of the Land Trust's Greenbank office on Whidbey Island. May require occasional travel between Whidbey and Camano islands.

**SUMMARY OF POSITION:** This summer internship program is designed to expose the intern to a diversity of activities performed by a conservation land trust, while providing the Whidbey Camano Land Trust with needed assistance in reaching its stewardship goals. The intern's time will be largely spent assisting our stewardship team as they undertake ecological restoration, monitoring, and maintenance work on Land Trust protected lands.

**QUALIFICATIONS:** Self-motivated individual with experience or education in natural resources and an interest in land conservation. Background in one or more of the following areas is desired: ecological restoration, field biology, environmental education, or communications. The ability to communicate positively with a wide variety of people, including volunteers, landowners and the general public, and a willingness to work independently and perform a variety of tasks.

*Continued on page 2*

**DUTIES:**

- Support stewardship field work, as assigned.
- Assist other Land Trust staff, as assigned.
- Some examples of main intern projects include:
  - Watering and maintenance of native plantings.
  - Invasive plant removal.
  - Vegetation monitoring.
  - Maintain public use areas and trails.
- Drive work vehicles to sites across the island, including a F-150 with a watering trailer.
- Assist with volunteer work parties.

**WORKING CONDITIONS:** Work is mainly performed in the field. Occasional office work will be performed in an office setting or at home, pending public health considerations. Field work often requires walking over uneven terrain and the ability to do strenuous work such as brush clearing and digging holes. The Land Trust's preserve lands and conservation easements are located on Whidbey and Camano islands and road travel is required to visit these properties. Occasional evening and weekend work may be required.

**ADDITIONAL QUALIFICATIONS:** Candidate must be able to thrive within a small nonprofit office environment, possess a strong belief in land conservation, and demonstrate a passion for protecting Whidbey and Camano islands. Valid driver's license is a prerequisite.

**TO APPLY:** Submit resume and cover letter by email to Taylor Schmuki, Stewardship Assistant, at [taylor@wclt.org](mailto:taylor@wclt.org). Please include "Internship Program" in the subject line.

**APPLICATION DEADLINE: April 30, 2022**

*The Land Trust is an equal opportunity employer, committed to diversity, equity and inclusion.*