



Summer Stewardship Technician

Application review will begin April 15th

DATE: March 15th, 2024

JOB TITLE: Summer Stewardship Technician

OUR MISSION: The mission of the Whidbey Camano Land Trust is to protect, restore and create access to forests, shorelines, farmlands and other habitats in Island County and the Salish Sea, for ecological and community resilience and the benefit of all living things.

This summer position with the Whidbey Camano Land Trust is partially sponsored by Mutiny Bay Blues to provide opportunities for students and recent graduates to experience stewarding the bountiful nature of Whidbey and Camano islands. Mutiny Bay Blues is run by the Fletcher family of Whidbey Island who are practicing responsible organic farming, providing local jobs, and producing world-class blueberries.

TIME COMMITMENT: This is an hourly, full-time position working 32 hours per week. This temporary position has a projected start date of June 17, 2024 and is projected to end in August 2024; the start and end dates may be negotiable.

Typical hours are Monday-Thursday, 8:30 a.m.-5:00 p.m. and may occasionally require evening and weekend work. The work schedule is negotiable.

COMPENSATION: \$17.00 per hour (WA State Minimum Wage).

LOCATION: Based out of the Land Trust's Greenbank office on Whidbey Island with on-site work at various Land Trust preserves. The typical workday includes significant travel time to various Land Trust properties, in a Land Trust provided vehicle, including occasional travel between Whidbey and Camano islands.

SUMMARY OF POSITION: The Stewardship Technician is a temporary position that assists the stewardship team in ecological restoration, trail and public access maintenance, and monitoring work on Land Trust protected lands.

QUALIFICATIONS: Self-motivated individual seeking experience or education in natural resources and an interest in land conservation. Background in one or more of the following areas is desirable, but not a prerequisite: ecological restoration, field biology, environmental education, or

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communications. The ability to communicate positively with a wide variety of people, including volunteers, landowners and the general public; be able to work outside in varying terrain and weather; and a willingness to work independently and perform a variety of tasks.

DUTIES:

- Support stewardship field work, as assigned.
- Trail construction and maintenance.
- Assist with volunteer work parties.
- Assist other Land Trust staff, as assigned.
- Support outreach events, as assigned.
- Drive work vehicles to sites across the island, including a F-150 with a trailer.
- Some examples of technician projects include:
 - Invasive plant removal.
 - Watering and maintenance of native plantings.
 - Public access and trail maintenance.
 - Creation of posts for our social media platforms.

WORKING CONDITIONS: Work is mainly performed in the field. Field work often requires walking over uneven terrain while carrying tools and the ability to do extensive and strenuous work such as brush clearing and digging holes. The Land Trust’s preserve lands and conservation easements are located on Whidbey and Camano Islands, therefore road travel is required to visit these properties. Occasional evening and weekend work may be required. Minimal office work will be performed in an office setting.

ADDITIONAL QUALIFICATIONS: Candidate must be able to thrive within a small nonprofit office environment, possess a strong belief in land conservation, and demonstrate a passion for protecting Whidbey and Camano islands. Valid driver’s license is a prerequisite.

TO APPLY: Submit resume and cover letter by email to Taylor Schmuki, Stewardship Assistant, at taylor@wclt.org. Please include “Summer Technician” in the subject line.

Application review will begin on April 15th, 2024. The position will remain open until filled or May 31, 2024.

The Land Trust is an equal opportunity employer, committed to diversity, equity and inclusion.