



Summer Stewardship Technician

Application review will begin April 14th

DATE: March 17th, 2025

JOB TITLE: Summer Stewardship Technician

OUR MISSION: The mission of the Whidbey Camano Land Trust is to protect, restore and create access to forests, shorelines, farmlands and other habitats in Island County and the Salish Sea, for ecological and community resilience and the benefit of all living things.

This summer position with the Whidbey Camano Land Trust is partially sponsored by Mutiny Bay Blues to provide opportunities for students and recent graduates to experience stewarding the bountiful nature of Whidbey and Camano islands. Mutiny Bay Blues is run by the Fletcher family of Whidbey Island who are practicing responsible organic farming, providing local jobs, and producing world-class blueberries.

TIME COMMITMENT: This is an hourly, full-time position working 32 hours per week. This temporary position has a projected start date of June 23, 2025 and is projected to end in early September 2025; the start and end dates may be negotiable.

Typical hours are Monday-Thursday, 8:30 am - 5:00 pm and may occasionally require evening and weekend work. The work schedule is negotiable.

COMPENSATION: \$18.00 per hour

LOCATION: Based out of the Land Trust's Greenbank office on Whidbey Island with bulk of work outside on various Land Trust preserves. The typical workday includes travel time to and between various Land Trust properties around Whidbey Island, in a Land Trust provided vehicle. There may be occasional travel to Camano Island.

SUMMARY OF POSITION: The Stewardship Technician is a temporary position that assists the stewardship team in ecological restoration, trail and public access maintenance, and monitoring work on Land Trust protected lands. This is an entry level position with a focus on learning and gaining new skills.

QUALIFICATIONS: Self-motivated individual seeking experience or education in natural resources and an interest in land conservation. Background in one or more of the following areas is desirable,

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but not a prerequisite: ecological restoration, field biology, environmental education, or communications. The ability to communicate positively with a wide variety of people, including volunteers, landowners and the general public; be able to work outside in varied terrain and weather; and a willingness to work independently and perform a variety of tasks.

DUTIES:

- Support stewardship field work, as assigned.
- Trail construction and maintenance.
- Assist with volunteer work parties.
- Assist other Land Trust staff, as assigned.
- Support outreach events, as assigned.
- Drive work vehicles, including an F-150 with a trailer, to sites across the island.
- Some examples of technician projects include:
 - Invasive plant removal.
 - Run motorized tools safely and effectively.
 - Watering and maintenance of native plantings.
 - Public access and trail maintenance.
 - Assist with educational tours.

WORKING CONDITIONS: Work is mainly performed in the field. Field work often requires walking over uneven terrain while carrying tools and the ability to do extensive and strenuous work such as brush clearing and digging holes. The Land Trust’s preserve lands and conservation easements are located on Whidbey and Camano Islands, therefore road travel is required to visit these properties. Occasional evening and weekend work may be required. Minimal office work will be performed in an office setting.

ADDITIONAL QUALIFICATIONS: Candidate should be able to thrive in a small nonprofit team environment, possess a strong belief in land conservation, and demonstrate a passion for protecting Whidbey and Camano islands. Valid driver’s license is a prerequisite.

TO APPLY: Submit resume and cover letter by email to Taylor Schmuki, Stewardship Assistant, at taylor@wclt.org. Please include “Summer Technician” in the subject line.

Application review will begin on April 14th, 2025. The position will remain open until filled or May 31, 2025.

Whidbey Camano Land Trust is an Equal Opportunity Employer and actively seeks a diverse pool of candidates from a variety of backgrounds who are committed to the mission and vision of the organization.