



Summer Stewardship Technician

Application review will begin April 20th

DATE: March 16th, 2026

JOB TITLE: Summer Stewardship Technician

OUR MISSION: The mission of the Whidbey Camano Land Trust is to protect, restore and create access to forests, shorelines, farmlands and other habitats in Island County and the Salish Sea, for ecological and community resilience and the benefit of all living things.

This summer position with the Whidbey Camano Land Trust is partially sponsored by Mutiny Bay Blues to provide opportunities for students and recent graduates to experience stewarding the bountiful nature of Whidbey and Camano islands. Mutiny Bay Blues is run by the Fletcher family of Whidbey Island who are practicing responsible organic farming, providing local jobs, and producing world-class blueberries.

TIME COMMITMENT: This is an hourly, full-time position working 32 hours per week. This temporary position has a projected start date of June 16, 2026 and is projected to end in early September 2026; the start and end dates may be negotiable.

Typical hours are Monday-Thursday, 8:30 am - 5:00 pm and may occasionally require evening and weekend work. The work schedule is negotiable.

COMPENSATION: \$18.00 per hour

LOCATION: Based out of the Land Trust's Greenbank office on Whidbey Island with the bulk of work outside on various Land Trust preserves. The typical workday includes travel time to and between various Land Trust properties around Whidbey Island, in a Land Trust provided vehicle. There may be occasional travel to Camano Island.

SUMMARY OF POSITION: The Stewardship Technician is a temporary position that assists the stewardship team in ecological restoration, trail and public access maintenance, and monitoring work on Land Trust protected lands. This is a temporary entry level position with a focus on learning and gaining new skills.

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DUTIES:**Primary Tasks**

- Supporting stewardship field work, as assigned.
- Watering and maintaining native plantings.
- Invasive plant removal.
- Trail construction and maintenance.
- Maintaining public use access sites
- Driving work vehicles, including an F-150 with a trailer, to sites across the island.
- Additional examples of technician work includes:
 - Herbicide application.
 - Running motorized tools safely and effectively.
 - Applying deer repellent.
 - Towing a watering trailer on the highway, and off-road in restoration areas.
 - Vegetation and photo point monitoring.
 - Seed collection.
 - Fencing repair, trash removal, mowing, weed whacking, etc.

Secondary Tasks

- Assist with volunteer work parties.
- Trail data collection.
- Easement monitoring.
- Assist other Land Trust staff, as assigned.
- Support outreach events as needed.
 - Assist with educational tours.
 - Assist with summer camp.

QUALIFICATIONS: Self-motivated individual seeking experience or education in natural resources management and an interest in land conservation. Must be able to work outside in varied terrain and weather for most of the day. Ability to communicate positively with a wide variety of people, including volunteers, landowners and the general public; willingness to work independently; and perform a variety of tasks.

Background in one or more of the following areas is desirable, but not a prerequisite: ecological restoration, field biology, natural resource management, recreation management, or environmental education.

WORKING CONDITIONS: Work is mainly performed in the field for eight hour days. Field work often requires endurance walking over uneven terrain while carrying tools and the ability to do extensive and strenuous work such as brush clearing and digging holes. The Land Trust's preserve lands and conservation easements are located throughout Whidbey and Camano Islands, and road travel is

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required to visit these properties. Occasional evening and weekend work may be required. Minimal office work will be performed in an office setting.

ADDITIONAL QUALIFICATIONS: Candidate should be able to work effectively in a small nonprofit team environment, possess a strong belief in land conservation, and demonstrate a passion for protecting Whidbey and Camano islands. Valid driver's license is a prerequisite.

TO APPLY: Submit resume and cover letter by email to Taylor Schmuki, Stewardship Assistant, at taylor@wclt.org. Please include "Summer Technician" in the subject line.

Application review will begin on April 20th, 2026. The position will remain open until filled or May 31, 2026.

Whidbey Camano Land Trust is an Equal Opportunity Employer and actively seeks a diverse pool of candidates from a variety of backgrounds who are committed to the mission and vision of the organization.